



Speech and Hearing BC

2024 VIRTUAL AGM

NOVEMBER 2, 2024

Opening Remarks

- ▶ **Welcome & Land Acknowledgement from President Chelsey Chichak**

2024 SHBC AGM

Agenda



Speech and Hearing BC

Annual General Meeting (Virtual)

9:00 am November 2, 2024

1. Call to Order and Opening Remarks
2. Approval of Agenda
3. Approval of Minutes of October 21, 2023 AGM
4. Provincial Council Report
5. Financial Report
 - Review of Financial Position as of May 31, 2024
 - Motion to Approve Accountant (Reid Hurst Nagy)
6. Nominations Committee Report and Provincial Council Elections

Position	Candidate Standing
Vice-President	Heather Ritchie
Treasurer	Megan MacKay
Director, Schools SLP	Gina McCarty
Director, Private Practice SLP	Amanda Locke
Director, Audiology Private Practice	
Vancouver Island & Gulf Island Area Rep	Carla Willock
Fraser Valley Area Rep	Jenny Decock-Hewitt
Thompson Okanagan Area Rep	Leeann Flood

7. Board Recognition:
Past-President, Becca Yu
Director Public Education, Grace Gao
8. SAC Certification
9. Conference 2025
10. General Membership Questions
11. Adjournment

Motions

- ▶ **Motion to Approve the Agenda (mover, seconder required)**
- ▶ **Motion to Approve the Minutes of October 21, 2023 (mover, seconder required)**

Provincial Council Report – Chelsey Chichak

Member Advocacy consists of:

- Meetings
- Letters
- Media interviews
- Emails
- Member Communications
- Vibrations

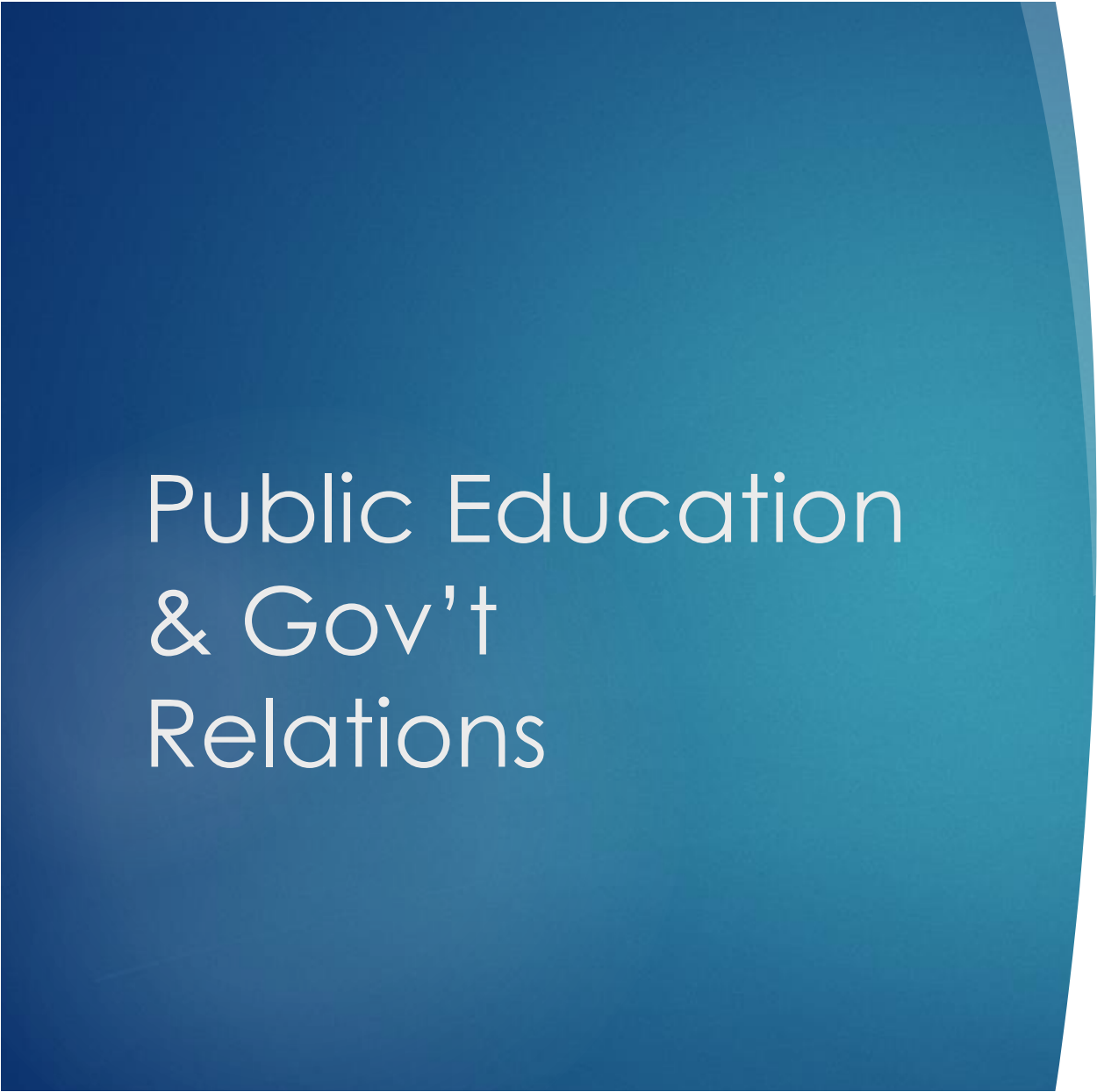
Member Advocacy

Speech and Hearing BC Committees working on your behalf:

- ▶ Adult SLP Services
- ▶ Conference Committee/Prof Education
- ▶ Executive Committee
- ▶ Early Intervention SLP Services Committee
- ▶ Equity, Diversity & Inclusion Working Group
- ▶ Hearing Aid Funding – Help BC Hear Better campaign
- ▶ Private Practice SLP
- ▶ Provincial Council
- ▶ School SLP Services Committee

Initiatives

- ▶ May Month Campaign - #IamSHBC
- ▶ Back to School Campaign – Importance of our professions to student learners
- ▶ HSA Wage Classification for SLPs/AUDs
- ▶ RASP Registry Improvements Engagement
- ▶ Hearing Aid Funding – Help BC Better Hear



Public Education & Gov't Relations

IMPACT and Speech and Hearing BC

Speech and Hearing BC works with IMPACT Public Affairs in many areas of advocacy and public education:

- ▶ Advises Association on government relations and strategy
- ▶ Organize and consult on meetings with public and ministry officials
- ▶ Ongoing and regular public relations and advocacy support to the Association in terms of May month and back to school public education
- ▶ Designs advocacy materials for public education campaigns

Media Engagement

SHBC had a number of media engagements this year:

- ▶ June 2024 – President Chelsey Chichak interviewed by CBC on Early intervention SLP services and wait-times in BC
- ▶ October 2023, Tye Article – Past-President Becca Yu quoted re lack of Audiology/SLP access in BC
- ▶ September 23 Chelsey Chichak (as Vice-President) interviewed by Global TV importance of early intervention and improving communication health services during the back to school season

Stakeholder Engagement

SHBC had the following stakeholder engagements this year:

- ▶ Healthcare Associations of BC Network formalized (formerly Healthcare Association Coalition)
- ▶ Regulatory Framework Meetings on new College of Health and Care Professionals of BC with ministry and other healthcare associations
- ▶ Allied Health Policy Secretariat re recruitment and retention of allied health staff in BC
- ▶ BC Disability Collaborative
- ▶ CYSN through MCFD – RASP, FCCs
- ▶ 2024 SAC Conference
- ▶ UBC SASS & Faculty of Medicine

Stakeholder Engagement cont'd

SHBC had engaged with the following Government Officials:

- ▶ Dan Levitt, Senior's Advocate
- ▶ Danielle Smith, Executive Director, Early Years & Inclusion Policy, MCFD
- ▶ Ross Hayward, Assistant Deputy Minister, Seniors Services at BC Ministry of Health
- ▶ Minister Grace Lore, Ministry of Child & Family Development
- ▶ Stephen Brown, Deputy Minister, Ministry of Health
- ▶ Maureen O'Donnell, Associate Deputy Minister, Health System Innovation, Ministry of Health
- ▶ Melanie Stewart, Associate Deputy Minister, Ministry of Education and Child Care
- ▶ Susi Bolender, Director, Provincial Deaf and Hard of Hearing Services

Social Media

Social Media Director: Navita
Dhahan

- ▶ **We are active on social media platforms: mainly Facebook, X (formerly twitter) and Instagram**

Member Area Funds Professional Education

Area Representatives

Professional Development Across the Province through Area Funding

▶ **Kootenays:**

- ▶ SWAP
- ▶ Neuro Affirming practices

▶ **GVRD:**

- ▶ Aerodigest Symposium

▶ **Thompson/Okanagan:**

- ▶ Orofacial Myofunctional Disorders: What School-Based SLPs Need to Know

▶ **North:**

- ▶ Various Library Resources (Dysphagia & Medical SLP Practitioner Guide)

▶ **Vancouver Island & Gulf Islands:**

- ▶ GrowNow ADHD Workshop

Financial Report

TREASURER MEGAN MACKAY

Statement of Operations FY End May 2024

SHBC: SPEECH AND HEARING BC ASSOCIATION

STATEMENT OF OPERATIONS For the year ended May 31, 2024 (Unaudited)

	2024	2023
	\$	\$
REVENUE		
Advertisements	10,375	9,265
Fall conference	62,685	43,564
Interest and sundry	9,471	6,517
Membership dues	174,571	178,581
	<u>257,102</u>	<u>237,927</u>
EXPENSES		
Administration	34,430	30,289
Depreciation	174	323
Education	18,806	15,182
Executive and committee meetings	20,113	12,167
Fall conference	82,715	52,315
Office and sundry	13,536	10,580
Professional fees	5,200	5,150
Public awareness and advocacy	32,249	38,947
Wages and benefits (Note 3)	82,441	76,145
	<u>289,664</u>	<u>241,098</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>(32,562)</u>	<u>(3,171)</u>

Accountants

- ▶ Motion to approve **Reid Hurst Nagy** as the Accountants for the Association in providing the Year End Financial Review for the 2024 – 2025 Fiscal Year.

Candidates to Provincial Council 2024 - 2025

- ▶ **Vice-President – Heather Ritchie**
- ▶ **Treasurer – Megan MacKay**
- ▶ **Director, Private Practice SLP – Amanda Locke**
- ▶ **Director, Private Practice Audiology -**
- ▶ **Director, Schools SLP – Gina McCarty**
- ▶ **Thompson-Okanagan Rep – Leeann Flood**
- ▶ **Vancouver Island & Gulf Islands Rep – Carla Willock**
- ▶ **Fraser Valley Area Rep – Jenny Decock-Hewitt**

Motion: to approve the slate of candidates as presented

Board Recognition to PC Members for their Service

We thank our outgoing Provincial Council members for their significant contributions to the Association and to the advancement of the professions and people we serve in BC. We are grateful for your service.

- ▶ Becca Yu – Past-President
- ▶ Grace Gao – Director Public Education

2025 Conference:

- Join us on October 24 and 25 in Whistler at the Hilton Hotel
- The nightly rate is \$199 plus tax

SAC Certification

- ▶ SAC will be requiring the Canadian Entry to Practice Exam (CETP) for members wishing to become a **certified** member
- ▶ CHCPBC currently allows for either Praxis or CETP for registration
- ▶ CETP will be required for certification with SAC (2026) - *1 membership year before this change*
- ▶ Legacy program will maintain status

Member Questions

- ▶ Any questions?
- ▶ Motion to adjourn the 2024 AGM